Motion to approve 2019 Q3 + Q4 Attendance Records

Agenda Item: GB022020-4
Date: February 20, 2020
Proposed By: Exec Committee
Include motion in Consent Agenda: No

Background

Per Section 7 of the SORO NC Bylaws,

“Any Board member who misses five (5) total Governing Board Meetings during any twelve (12) month period, or attends fewer than seven (7) Committee meetings during any twelve (12) month period will be subject to removal from the Board. Any meeting of the Neighborhood Council Governing Board, Standing Committees or Ad Hoc Committees, scheduled and noticed as per the Brown Act, shall constitute a meeting for the purpose of determining Board member attendance.

Each Council Board member absence shall be recorded in the Council’s meeting minutes or other manner of Council record keeping. In addition to meeting minutes, the Board will approve separate attendance records each quarter.”

The 2019 Q3 and Q4 Attendance Records do not include committee attendance. Starting in 2020, Committee Chairs will be required to submit their committee attendance records to the Board Secretary at the end of each quarter so that committee attendance may be added to the quarterly attendance records.

Proposed Motion

Approve the 2019 Quarter 3 and Quarter 4 Attendance Records.

Considerations

Committee review:
(100% recommended)
Votes For: 4 Against: 0

Arguments for:
Approving board member absences quarterly conforms to the Bylaws.

Arguments against:
Ignorance is bliss.
# Quarterly Attendance Record

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Motion to support Master Conditional Use Permit (MCUP) at 8900 W Venice Blvd

Agenda Item: GB022020-5

Date: February 20, 2020

Proposed By: Land Use Committee

Include motion in Consent Agenda? No

Background

The project representative presented this proposed MCUP to the Land Use Committee at their February 04, 2020 meeting. The MCUP would allow the sale of a full line of alcoholic beverages for on-site consumption in conjunction with 4 tenants, and to allow the sale of a full line of alcoholic beverages for off-site consumption in conjunction with 1 establishment, totaling 5 permits, within a new mixed-use development (currently under construction) called Ivy Station at 8900 W Venice Blvd, located on the south side of Venice Blvd, between National Blvd and the Culver City Expo Metro stop.

The project has a total interior area of 26,739 square feet and a total outdoor patio area of 2,050 square feet. Hours of operation will be from 6am to 2am, daily. The subject property is 42,882 square feet and is zoned [Q]M1-2D, M1-1.

The project representative noticed residents within 500 feet of the property for the Land Use meeting. There were no neighbors in attendance at the meeting.

Proposed Motion

Submit a letter in support of the project to City Planner Oliver Netburn (oliver.netburn@lacity.org) to be included in case file for the MCUP at 8900 W Venice Blvd; ZA-2019-7383-MCUP; ENV-2019-7384-CE.

Considerations

Committee review: (highly recommended) Votes For: 8 Against: 0

Arguments for:

Ivy Station is a significant project in SORO that will serve to activate Venice Blvd and connect SORO to Culver City.

Arguments against:

Distilled spirits are already sold at many nearby restaurants.

Ivy Station will be a destination and landmark along the Expo Line.
Oliver Netburn  
Department of City Planning  
200 N. Spring Street  
Los Angeles, CA 90012

21 February 2020

Re: Case Number ZA-2019-7383-MCUP; ENV-2019-7384-CE

Dear Mr. Netburn:

I am writing on behalf of the South Robertson Neighborhoods Council (“SORO NC”) to comment on the requested Master Conditional Use Permit (MCUP) permit at 8900 W Venice Blvd.

At a duly-noticed meeting of the General Board on February 20, 2020, SORO NC voted 00 yes / 00 no / 00 abstain by consent to recommend that the applicant’s request be approved. Ivy Station is a significant project in SORO that will serve to activate Venice Blvd, connect SORO to Culver City, and be a destination along the Expo Line.

Please do not hesitate to contact me if you have any questions about this comment letter.

Sincerely,

Krystal Návar  
President, South Robertson Neighborhoods Council

Cc: Jordan Beroukhim, Office of Council Member Herb Wesson
Motion to send a letter requesting the West Pico Drill Site at 9101 W Pico Blvd be given a comprehensive compliance inspection

Agenda Item: GB022020-6
Date: February 20, 2020
Proposed By: Land Use Committee

Include motion in Consent Agenda?

Background

A legally-binding Settlement Agreement to which the City of Los Angeles and the operator of the West Pico Drill Site, Pacific Coast Energy Company (PCEC), are parties, approved by City Council in 2001, requires the holding of Reviews of Conditions and Compliance every five years on a continuing basis. Under the terms of the Settlement Agreement, such Reviews should have been held in 2010-11 and 2015-16, but were not.

Multiple compliance problems have already been documented by cross-checking the West Pico Drill Site’s Planning case files against the 2001 Settlement Agreement and public documents available online from LADBS and SCAQMD. For instance, from these public records, we know that five microturbine electric generators were installed in 2018-19 with no approval from the ZA despite the express prohibition of electric generation on site in ZA condition 49.

Producing the results of an on-site comprehensive compliance inspection before the holding of the public hearing in the upcoming ZA Review of Compliance is necessary for five major reasons:

1. An expert inspection report before the hearing is necessary to inform the ZA on technical matters he or she will hear about at the hearing.
2. An expert inspection report made available for public review before the hearing is absolutely essential for informing the public about compliance on the site.
3. An expert inspection report made available for review by all parties before the hearing is essential for running a fair hearing that protects everyone’s due process rights, including both the site operator’s rights and the public’s rights.
4. A site inspection by a qualified expert is a standard practice of good government and common sense.
5. The so-called “Desk Inspection” of the West Pico Drill Site produced by Petroleum Administrator staff in late 2019 has been proven incomplete and grossly inadequate, so it is clear that the model to follow is that which was done for the Rancho Park Drill Site in the March 2017 on-site inspection and the resultant report issued in April 2017.
Proposed Motion

Send a letter to Council Member Koretz, Director Bertoni, Chief Zoning Administrator Mailian, and City Attorney Feuer requesting the West Pico Drill Site at 9101 W Pico Blvd be given a comprehensive compliance inspection by the Petroleum Administrator with the inspection report to be released before the Zoning Administrator (ZA) holds a public hearing on the ZA case.

Considerations

Committee review: (highly recommended)  
Votes For: 8  
Against: 0

Arguments for: Compliance inspections have not been performed as required.

A fair hearing is unlikely without a compliance inspection being performed and a report being made available to the public prior to the hearing.

Arguments against: We should let the process play out between Planning and PCEC.
February 21, 2020

Re: Review of Compliance at the West Pico Drill Site

Dear Council Member Koretz, Director Bertoni, Chief Zoning Administrator Mailian, and City Attorney Feuer,

I am writing on behalf of the South Robertson Neighborhoods Council ("SORONC") to make an urgent request for the West Pico Drill Site to be given a comprehensive compliance inspection by the Petroleum Administrator with the inspection report to be released before the Zoning Administrator (ZA) holds a public hearing in the upcoming ZA Review Compliance.

At a duly-noticed meeting of the General Board on February 20, 2020, SORONC voted 00 yes / 00 no / 00 abstain to send you this letter of urgent concern and to request that a comprehensive compliance inspection be ordered without delay.

Background: Documented Evidence of Compliance Problems

As you are aware, multiple compliance problems have already been documented by cross-checking the West Pico Drill Site's Planning case files against the 2001 Settlement Agreement and public documents available online from LADBS and SCAQMD.

From these public records, we know that required Five Year Reviews were not held in 2010-11 and 2015-16.

We know that five microturbine electric generators were installed in 2018-19 with no approval from the ZA despite the express prohibition of electric generation on site in ZA condition 49.

These two compliance problems are more widely known to the general public thanks to reporting by the LA Times, which also mentioned an LAFD notice of violation for exposed petroleum or petroleum waste in 2018. There is a second similar LAFD notice of violation from 2017, too.

You have received a copy our stakeholder Rabbi Yonah Bookstein's complaint to SCAQMD, which documents that all of PCEC's permits from SCAQMD for the West Pico Drill Site are listed as "expired" by SCAQMD and, following SCAQMD's very clear rules, should be adjudged void since September 3, 2019 when new ownership bought the operation but failed to transfer the SCAQMD permits. The failure to maintain all necessary permits in good standing violates the ZA's approvals for use of the site, so this SCAQMD problem is also a City compliance problem.

And, although there have been no ZA approvals for the site operator to drill new wells or re-drill/deepen existing wells for more than 20 years, several such operations have been undertaken, proven by CalGEM (formerly DOGGR) records for wells at the drill site. Indeed, PCEC's subsidiary Pacific Coast Royalty Trust claims that "Twelve new wells have been drilled from this location since 2003."

https://www.pacificcoastoiltrust.com/trust_overview/properties

Our stakeholders have not yet reviewed the full DATA files for all 62 wells listed at the site on the CalGEM Well Finder System, but a review of several well records already reveals three drilling projects since 2003:
1. New well drilled in 2010: West Pico Well 59, API # 03727133
   https://secure.conservation.ca.gov/WellRecord/037/03727133/2018-12-07_DATA.pdf
2. New Well drilled in 2005-06: West Pico Well 58 API # API 03726615
   https://secure.conservation.ca.gov/WellRecord/037/03726615/2019-04-17_DATA.pdf
3. Well re-drilled in February-April 2004: HW Well 10 API # 03721994

A full review of all the CALGEM well records might show more drilling operations since 2003, perhaps as many as 12, as PCEC itself proclaims – but none of these were approved by the ZA, as plainly required by LAMC 13.01.H Drilling Site Requirements and 13.01.I Permits.

Why a Comprehensive Compliance Inspection led by the Petroleum Administrator is Needed Prior to the Public Hearing in the ZA Review

In 2017, the Petroleum Administrator organized and led a comprehensive compliance inspection of the Rancho Park Drill Site pursuant to a directive from City Council (CF 17-0149). That action by Council was prompted by documented evidence of several projects undertaken at that site over a twenty year period without required ZA approvals, including the installation of microturbines and gas engine generators, gas processing equipment, and a large flare to burn gas. That documentary record was assembled the same way that our stakeholders have been assembling the documentary record of compliance problems at the West Pico Drill Site, namely by cross-checking the Planning case files with public records from LADBS, SCAQMD, and DOGGR (now CalGEM). When the Petroleum Administrator led an on-site inspection in March 2017, his team found more than twice as many compliance issues than could be ascertained from the documentary record alone. The subsequent report on that inspection led to the ZA convening a Review of Compliance.

It is the position of the SORO NC Land Use Committee and of the General Board of SORO NC that the compliance problems at the West Pico Drill Site need to be addressed by the City with at least the same level of attention that the City bestowed on compliance problems at the neighboring Rancho Park Drill Site. Anything less would be unjust and indefensible.

Producing the results of an on-site comprehensive compliance inspection before the holding of the public hearing in the upcoming ZA Review of Compliance is necessary for five major reasons:

1. An expert inspection report before the hearing is necessary to inform the ZA on technical matters he or she will hear about at the hearing. Without that report coming in advance of the hearing the ZA would be unprepared and would likely miss the significance of crucial facts to be discussed at the hearing.
2. An expert inspection report made available for public review before the hearing is absolutely essential for informing the public about compliance on the site. Without that report, the public has no ability to see inside the site to evaluate compliance problems not evident in publicly available documents.
3. An expert inspection report made available for review by all parties before the hearing is essential for running a fair hearing that protects everyone’s due process rights, including both the site operator’s rights
and the public’s rights. The City has been sued over this very issue when expert reports by the Petroleum Administrator have been provided to the ZA long after the public hearing has passed and just shortly before the ZA rendered a determination. That serves nobody’s interests and is a bad practice.

4. **A site inspection by a qualified expert is a standard practice of good government and common sense.** From County Health inspections of restaurants to LADBS inspections of bathroom remodels, LAPD crime scene investigations, LAFD fire prevention inspections and arson investigations, all the way to the City’s ordinance requiring annual inspections of billboards, site inspections are such a fundamental necessity and such an ordinary practice that we are shocked that we find ourselves needing to make a case for inspecting an oil drill site in a residential neighborhood.

5. **The so-called “Desk Inspection” of the West Pico Drill Site produced by Petroleum Administrator staff in late 2019 has been proven incomplete and grossly inadequate, so it is clear that the model to follow is that which was done for the Rancho Park Drill Site in the March 2017 on-site inspection and the resultant report issued in April 2017.** Anything less would be beneath the standard for public safety and good governance.

**The Authority to Conduct an Inspection of the Drill Site**

LAMC 12.26.D provides the authority to inspect “whenever it is necessary . . . or whenever” there is “reasonable cause to believe that” there are violations of the Zoning Code “or other applicable law.”

The Superintendent of Building “or his authorized representative,” who could be the Petroleum Administrator or could be accompanied by the Petroleum Administrator as per Administrative Code 19.48, “is hereby authorized to enter such property at any reasonable time and to inspect the same.”

There is more than “reasonable cause to believe that” there are violations of the Zoning Code, and there is obvious necessity for an inspection to inform the ZA’s Review of Compliance, to inform the public, to protect due process rights, and to meet the needs of good governance and common sense.

The Zoning Code thus empowers the Director of Planning and the ZA to ask the Superintendent of Building to inspect. Because evaluating compliance at oil drill sites requires specialized knowledge that LADBS staff do not possess, the proper step is for Planning and the Superintendent of Building to direct the Petroleum Administrator to lead the inspection of the site. This is expressly provided for in the Administrative Code and it is one of the principal reasons there is a Petroleum Administrator.

It should be noted, too that Section 19.48 (a) also gives the Petroleum Administrator the duty to “obtain requested technical advice,” so that if the Petroleum Administrator and Board of Public Works believe it is necessary to hire outside professionals on contract to perform some parts of the inspection, that general practice is already authorized by the City Code (alongside all other rules and processes governing contracts).

The fact that the Petroleum Administrator successfully and effectively inspected the Rancho Park Drill Site in 2017 proves that it can be done, and that it can be completed in two months or less.
We hope that you will respond to us with an explanation of how you will handle this matter so as to protect public safety and demonstrate good governance.

Please do not hesitate to contact me if you have any questions about this letter.

Sincerely,

Krystal Návar
President, South Robertson Neighborhoods Council

Cc: Aviv Kleinman, Office of Council Member Paul Koretz
    Andy Shrader, Office of Council Member Paul Koretz
    Edber Macedo, Office of Chief Zoning Administrator Estineh Mailian
    Jennifer Tobkin, Office of the Los Angeles City Attorney Mike Feuer
    Erica Blyther, Interim Petroleum Administrator
Motion to send a letter to Council Member Koretz that City Council pass ordinances requiring annual inspections and emissions monitoring of urban drill sites

**Agenda Item:** GB022020-7
**Date:** February 20, 2020
**Proposed By:** Land Use Committee

**Include motion in Consent Agenda?** No

**Background**

A Settlement Agreement between the City and the site operator of the West Pico Drill Site, approved by City Council in 2001, required reviews of compliance (inspections) every five years. These compliance reviews were not performed in 2010-11 and 2015-16 as required by the Settlement Agreement. However, the neglect extended far beyond that lapse.

The site operator drilled and/or re-drilled several wells (at least three that are documented, and as many as twelve according to the site operator) during the years since 2003 – none of which were reviewed and approved by the ZA, as required by LAMC 13.01.H and 13.01.I. In addition, five microturbine electric generators were installed in 2018-19, also without ZA review and approval, and in the face of a ZA-assigned condition that prohibits electric generation on site.

The lack of compliance inspections at the West Pico Drill Site, along with the recent similar case at the Rancho Park Drill Site, is evidence of a larger epidemic of non-compliance with City Codes and ZA-assigned conditions spread across many oil drill sites in the City. This is to be expected, as the City has never performed regular general compliance inspections of oil drill sites.

On September 7, 2018, Council unanimously passed CF18-0203, which called for an inspection ordinance and a study of emissions monitoring. The motion passed by Council asked the City Attorney to draft an ordinance for an inspection program, but the City Attorney did not do it, and Council never followed up. The motion directed the Petroleum Administrator to commence interim inspections until the ordinance is passed, but no inspections have been done.

**Proposed Motion**

Send a letter to Council Member Koretz requesting City Council pass ordinances requiring annual inspections and emissions monitoring of urban drill sites.
## Considerations

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<th>Committee review:</th>
<th>Votes For: 8</th>
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<td>(highly recommended)</td>
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### Arguments for:
City Council already voted to call for an inspection ordinance and a study of emissions monitoring. We're asking for them to follow up to get it done.

Codes and ZA-assigned conditions are worthless without inspections to monitor and enforce compliance.

### Arguments against:
As the “Arguments for” states, City Council already voted to call for an inspection ordinance and a study of emissions monitoring. We should let the City Attorney and the Petroleum Administrator work at their own pace.
February 21, 2020

Re: Urgent Need for City Ordinances to Require Annual Oil Drill Site General Compliance Inspections and 24/7 Emissions Monitoring

Dear Council Member Koretz,

I am writing on behalf of the South Robertson Neighborhoods Council ("SORONC") to make an urgent request that City Council pass ordinances to require annual general compliance inspections and 24/7 emissions monitoring at oil drill sites without further delay.

At a duly-noticed meeting of the General Board on February 20, 2020, SORONC voted 00 yes / 00 no / 00 abstain to send you this letter of urgent concern.

Background on SORONC’s Recent Realization that the City Does Not Require Annual Compliance Inspections or Emissions Monitoring and has been Delaying/Avoiding Action for Years.

Like many other communities in Los Angeles, we have been living with an urban oil drill site in our midst - the West Pico Drill Site – for many decades. On a cyclical basis, every ten to twenty years our community becomes alerted to problems at the site that suddenly make us aware that there is a complex oil and gas extraction operation next door to residences, schools, houses of worship, and retail businesses.

There have been problems at the West Pico Drill Site in the past, as there have been at almost all oil drill sites in the City. However, after the Settlement Agreement between the City and the site operator was approved by City Council in 2001, the operations at the site became quieter, and it seems most people generally ignored the existence of the drill site.

More significantly, the City ignored the drill site, and thus the Five Year Reviews required by the Settlement Agreement were not held in 2010-11 and 2015-16. We now know the neglect extended far beyond that serious lapse.

As we have advised you and the City Attorney and Planning Department in a separate letter, the site operator drilled and/or re-drilled several wells (at least three that we have documented, and as many as twelve according to the site operator) during the years since 2003 – none of which were reviewed and approved by the ZA, as required by LAMC 13.01.H and 13.01.I. In addition, as you already know, five microturbine electric generators were installed in 2018-19, also without ZA review and approval, and in the face of a ZA-assigned condition that prohibits electric generation on site.

We know about this now because odor complaints about the drill site spurred citizens to research the site and find a long trail of compliance problems that the City has been ignoring for decades. We were startled to learn this. We were equally startled to learn that the same City that passed an ordinance to inspect billboards every year cannot be moved to require inspections of oil drill sites in residential neighborhoods.

The Need for Annual Compliance Inspections to Enforce Compliance with City Code and ZA Conditions

As you already know from the recent similar case at the Rancho Park Drill Site, there is an epidemic of non-compliance with City Code and ZA-assigned conditions spread
across many oil drill sites in the City. The malady has an obvious root cause: The City has never performed regular general compliance inspections of oil drill sites.

The City’s lack of any regular general compliance inspections has signaled to operators that they can undertake a wide variety of projects without making legally required applications to the ZA for approval. They thereby skirt the State’s CEQA law, because CEQA review devolves to the City. The same operators get permits from CalGEM (formerly DOGGR) and SCAQMD for these projects because they know those agencies do routine inspections, surprise inspections, and inspections when there are complaints. That disparity in enforcement – zero from the City vs fairly effective enforcement by CalGEM and SCAQMD – created the paper trail citizens followed to document non-compliance with City Code at Rancho Park in 2017 and at West Pico now.

The Stalled Inspection Motion: CF 18-0203

On September 7, 2018, Council unanimously passed CF18-0203, which called for an inspection ordinance and a study of emissions monitoring. The motion passed by Council asked the City Attorney to draft an ordinance for an inspection program, but the City Attorney did not do it, and Council never followed up.

The motion directed the Petroleum Administrator to commence interim inspections until the ordinance is passed, but no inspections have been done.

When CF 18-0203 passed through the ECCEJ Committee on August 21, 2018, chaired by the current Council President, Ms. Nury Martinez, the Committee report called inspections “the critical first step.” The reason is obvious. Without inspections to monitor and enforce compliance, all other parts of the code and ZA-assigned conditions are worthless.

We ask you to take the lead in urging Council to enact an oil drill site annual inspection ordinance. And then to follow immediately with an ordinance that requires 24/7 emissions monitoring at all sites, with systems to be approved by the City’s Petroleum Administrator.

The public policy necessity of these steps is obvious. The viability of these steps is obvious.

We hope that you will respond to us with an explanation of how you will handle this matter expeditiously so as to protect public safety.

Please do not hesitate to contact me if you have any questions about this letter.

Sincerely,

Krystal Návar
President, South Robertson Neighborhoods Council

Cc: Aviv Kleinman, Office of Council Member Paul Koretz
    Andy Shrader, Office of Council Member Paul Koretz
    Edber Macedo, Office of Chief Zoning Administrator Estineh Mailian
    Jennifer Tobkin, Office of the Los Angeles City Attorney Mike Feuer
    Erica Blyther, Interim Petroleum Administrator
Motion to fund up to $1,500 to support marketing and outreach efforts for Earth Day tree-planting event on April 25

Agenda Item: GB022020-8
Date: February 20, 2020
Proposed By: Linda Theung

Full Proposal

In March 2012, South Robertson NC sponsored the first phase of a tree-planting project (along South Robertson and Pico) and collaborated with Tree People, the Mayor, and the City Council offices. More than 200 people came out to plant trees, and it was one of the most successful volunteer efforts to date for the NC.

Recently, a donor to the Great Streets project provided major funding to purchase additional trees to begin the second phase of the tree-planting project, which will be touch South Robertson from Cattaraugus to Cadillac. To support this effort, the Outreach Committee requests up to $1,500 toward marketing to draw volunteers from the community as well as to purchase any additional materials needed to support the success of the trees once they're planted. The event will take place on Saturday, April 25, in conjunction with Earth Day (Wednesday, April 22). The previous successful tree-planting event also took place on a Saturday.

Costs may include:

- Flyers
- Yard signs
- Refreshments for volunteers
- Day-of signage
- Printing flyers
- Facebook and Instagram ads
- Additional trees and soil amendments
- Miscellaneous costs

Proposed Motion

I. That SORO NC fund up to $1,500 for costs associated with marketing and outreach efforts for phase II of tree plantings along South Robertson.
## Considerations

<table>
<thead>
<tr>
<th>Committee review:</th>
<th>Votes For: 5</th>
<th>Against: 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount previously allocated in Committee’s working budget:</td>
<td>$0</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Arguments for:</th>
<th>Arguments against:</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Robertson will be beautified by the addition of more trees along the street.</td>
<td>Some members of the community won’t be able to take part because this takes place on a Saturday.</td>
</tr>
<tr>
<td>This is a good opportunity for community members to mark Earth Day.</td>
<td></td>
</tr>
<tr>
<td>Business owners are seeing positive change along South Robertson, and adding trees adds to the visual appeal of South Robertson.</td>
<td></td>
</tr>
<tr>
<td>Additional trees have always been part of the Great Streets vision.</td>
<td></td>
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</table>
Motion to support LA City Council Motion “Fair Work Week Ordinance” (CF 19-0229)

Agenda Item: GB022020-9
Date: February 20, 2020
Proposed By: WRAC/Exec
Include motion in Consent Agenda? No

Background

“The Los Angeles economy has a robust retail sector employing 147,000 Angelenos. In 2018 the UCLA Labor Center and LAANE released a study ‘Hour Crisis: Unstable Schedules in the Los Angeles Retail Sector.’ The study highlights that retail workers have unpredictable, last-minute, and fluctuating workweeks over which they have no control, leading to income insecurity, and making it difficult to predict their income, make time for school, or care for children.” (Taken from March 01, 2019 motion.)

Directed by the Los Angeles City Council, the City Attorney’s office prepared and presented a draft Fair Work Week Ordinance, applying to retail companies that have 300 or more employees globally, that includes the following provisions (edited for brevity):

- **Goof faith estimate** – Before hiring an employee, and employer shall provide each new employee a written good faith estimate of the employee’s work schedule
- **Right to request changes to work schedule** – An employee has a right to request a preference for certain hours, times, or locations of work
- **Work schedule** – An employer shall provide an employee with a written notice of the employee’s work schedule at least 14 calendar days before the start of the work period
- **Additional work hours offered to current employees before hiring new workers** – Before hiring a new employee or using a contractor, temporary service or staffing agency to perform work, an employer shall first offer the work to current employees
- **Predictability pay for work schedule changes**
- **Coverage for missing work shift** – An employer may not require an employee to find coverage for a shift or partial shift if the employee is unable to work for reasons protected by law
- **Rest between shifts** – An employer shall not schedule an employee to work a shift that starts less than 10 hours from the employee’s last shift without the employee’s written consent.
- **Retention and inspection of records** – An employer shall retain all records required by this article, for both current and former employees, for a period of three years
- **Notice and posting of employee rights**
- **Retaliatory action prohibited**

Proposed Motion

Submit a Community Impact Statement (CIS) in support of the draft Fair Work Week Ordinance (Council File: 19-0229).
## Considerations

**Committee review:** (highly recommended)  
Votes For: 4  
Against: 0

<table>
<thead>
<tr>
<th>Arguments for:</th>
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</thead>
<tbody>
<tr>
<td>This ordinance seeks to promote the health, safety, and welfare of retail workers in the City by providing them with a more predictable work schedule that ensures stability for themselves and their families and the opportunity to work more hours.</td>
<td>This ordinance places an undue burden on businesses.</td>
</tr>
<tr>
<td>Retail workers that are rested, able to plan for childcare, and rely less on the City’s social services benefit the City.</td>
<td></td>
</tr>
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</table>
Community Impact Statement
As adopted by vote of the full SORO NC governing board

<table>
<thead>
<tr>
<th>Yes:</th>
<th>No:</th>
<th>Abstain:</th>
<th>Ineligible:</th>
<th>Recuse:</th>
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<tbody>
<tr>
<td>Adopted:</td>
<td>20 February 2020</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Position:</td>
<td>For</td>
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The South Robertson Neighborhoods Council (SORO NC) supports the Fair Work Week Ordinance, drafted by the City Attorney’s office, dated February 07, 2020. This ordinance will serve to provide retail employees a more predictable work schedule, allowing them the opportunity to plan for healthcare appointments, childcare, and/or school courses. Seattle, San Francisco, New York, Philadelphia, and the State of Oregon have already adopted similar laws to protect retail workers. It is time for Los Angeles to do the same.

Submitted by: Krystal Návar

Krystal Návar
President

Ken Blaker
Vice-President

Jon Liberman
Treasurer

Martin Epstein
Secretary

Charlie Stein
Corresponding Secretary