



# Draft Motion to remove Board President Martin Epstein

**Agenda Item:** To Be Filled in by Exec Committee

**Date:** September 17, 2020

**Proposed By:** Executive Committee

**Include motion in Consent Agenda?** No

## Background

During the current time of heightened individual stresses, fueled by the Covid-19 pandemic, by adverse societal events and by other factors, the duties of the top SORO NC Board executive are also heightened. One President has resigned during this time. The current President has worked to manage the many job duties, but has unfortunately failed to keep up with the immense workload and to control the lively meeting environment of the Zoom platform.

With due respect and affection for the President, and for his skills and enthusiasm, it is time to remove him from his current executive position.

## Proposed Motion

The SORO Board hereby removes Martin Epstein from the board presidency.

## Considerations

**Committee review:**  
*(highly recommended)*

Votes For:

Against:

**Amount previously allocated in Committee's working budget:** \$0  
*(applies to funding motions only)*

### Arguments for:

### Arguments against:

After several months, the President has not acclimated to the role.

Perhaps the President will grow into the role if given enough time.

The President has failed to adhere to the standards set by previous presidents in generating and posting meeting agendas and other posted materials.

The President's difficulties managing agendas and meeting have been someone else's fault.

The President has failed to achieve the standards set by previous presidents in managing meetings, to the detriment of stakeholder sentiments regarding SORO.

The President has failed to achieve the standards set by previous presidents in managing meetings, leading to some board members feeling ill-treated.

**Martin Epstein**  
President

**Ken Blaker**  
Vice-President

**Jon Liberman**  
Treasurer

**Charlie Stein**  
Secretary

**Vacant**  
Corresponding Secretary

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